

**13 NCAC 12 .0903            PRESUMPTION OF COMPLIANCE**

(a) The Commissioner or her designee shall presume that an employer has complied with the provisions of G.S. 64-26 and this Section if the employer verified the work authorization of an employee using E-Verify within three employer business days after the employee's date of hire.

(b) If the Commissioner of Labor or her designee finds that a presumption of compliance exists in accordance with Paragraph (a) of this Rule, the complaint shall be closed by the Commissioner or her designee.

*History Note:        Authority G.S. 64-37;  
                              Eff. October 1, 2012;  
                              Pursuant to G.S. 150B-21.3A rule is necessary without substantive public interest Eff. March 1,  
                              2016.*